

**A.E. Karlik, V.V. Platonov, E.A. Tkachenko**

## **SOCIAL AND ECONOMIC EFFICIENCY OF THE RESEARCH INFRASTRUCTURE DEVELOPMENT**

**Abstract.** Article is devoted one of the most actual problems of research activity efficiency, increasing in Russia on the basis of a high-grade research infrastructure formation. It is proved that that installations Mega-Science are the major element of a research infrastructure. The effects received in the course of creation and functioning of installations Mega-Science are identified. It is shown that at a substantiation of expenses for creation and functioning of installations Mega-Science and results of their activity the effects received by region of their placing are not considered.

**Keywords:** a research infrastructure; megainstallation; social and economic efficiency; economic benefit; scientific researches.

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**V.A. Fedosov, L.A. Draeva**

## **«CITIZENS BUDGET» AS A TOOL OF INCREASING BUDGET TRANSPARENCY OF THE RUSSIAN FEDERATION REGION**

**Abstract.** Transparency in the budgetary sphere is achieved by means of various instruments, one of which is a «Citizens budget». Budget information openness in Russia in comparison to other countries, budget data openness in the Russian Federation regions, legislation and practice of the «Citizens budget» making in the Russian Federation regions are analyzed in the article. Proposals for improving the implementation of the principle of budget transparency (openness) in the Russian Federation regions by the information resource «Citizens budget» are formulated.

**Keywords:** budget, budget process, budget transparency, budget openness, citizens budget, region of the Russian Federation.

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**E.V. Zosimenko**

## **MODERN SOCIAL PORTRAIT OF A METROPOLITAN**

**Abstract.** The article examines the main factors and trends that determine the level of life quality of a resident of a metropolis on the example of a subject of the Russian Federation - St. Petersburg. The main indicators of the quality of life are given, an analysis of the changes in these indicators is made.

**Keywords:** life quality, life level, concept and indices of population life quality forming.

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**K.K. Oganyan, A.A. Klutchnikova**

## **PERSONALITY'S TYPE AND MANAGEMENT STYLE INTERDEPENDENCE IN ORGANIZATION**

**Abstract.** The article touches upon the problem of finding a favorable combination of the interdependence of the personality type of the leader and the management style for the departments of higher educational institutions. In this regard, we conducted a sociological study aimed at finding a solution to this problem, and also to determine the possible impact of this combination on the formation of leadership qualities of the head of the organization.

**Keywords:** personality type of the leader, management style in the organization, leader leadership qualities.

**WHAT ARE STUDENTS DISCONTENT WITH? COMPARATIVE ANALYSIS  
OF THE LEVEL OF DISCONTENT LEVEL AMONG THE STUDENTS  
OF VOCATIONAL AND TERTIARY EDUCATIONAL INSTITUTIONS  
OF SAINT PETERSBURG**

**Abstract.** In spite of great amount of research on issues of student youth there is still no common frame for theoretical and empirical understanding of this concept. The most significant question is: whether (and how) to include students involved in vocational education in analysis of 'student youth'. First part of the article is focused on methodological issues of understanding the concept "student youth". The second part characterizes the results of comparative research conducted among students of vocational and tertiary educational institutions of Saint-Petersburg. The author seeks to interpret differences between the two categories of students in the level of discontent with various aspects of educational and everyday activities.

**Keywords:** Student youth, comparative analysis, vocational and tertiary educational institutions, level of discontent.

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**Z.I. Lavrova, E.V. Shishkina**

**IMPLEMENTATION OF THE REMUNERATION SYSTEM BASED ON POINTS  
AT "ALTERNATIVA" LLC COMPANY**

**Abstract.** A new system of labor remuneration, developed and implemented at "Alternativa" LLC, as well as the consequences of its implementation 4 months and 2 years after the start of its use, is considered in the article. Due to this system of labor remuneration, staff satisfaction from the monetary system of motivation has increased and is maintained over time. Employees began to value work more, and now they are confident that changes in the system of labor remuneration lead to an increase in labor efficiency. This is due to the flexibility and adaptability of the wage system.

**Key words:** Payment system based on points, monetary motivation, assessment of employee satisfaction, implementation of a payment system, analysis of the implementation results.